

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 2738 - SB 2693**

February 9, 2012

**SUMMARY OF BILL:** Prohibits the director of schools and the local board of education from using the abolition of positions as a method of avoiding dismissal charges and the subsequent due process rights attaching to tenure status. Establishes that when a tenured teacher is rejected for reemployment for a specific vacancy, the board must receive notice of the rejection and the teacher must receive written reasons for the rejection. Requires notification, to tenured teachers rejected for subsequent positions, of all criteria attached to future applications and other placement opportunities so that their retraining and reemployment opportunities can be maximized. Removes current statutory provision that authorizes the teacher's most recent evaluations to be used as a factor in vacancy rejections.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Any increase in local expenditures to provide written notice of rejections to the board of education and written notice of reasons for the rejection to teachers will be not significant.
- No change in the BEP funding formula.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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